



Greetings!

Resonance Network is seeking a Communications Director to join our staff team.

We're looking for someone who will develop our communications protocol/system to enhance and promote Resonance Network's work as it relates to our vision. If you're someone with substantive experience in communications, including experience growing online/offline community through art, mobilization, and/or organizing, then this role may be for you.

Details on how to apply are included in the job posting below. Please share!

**Position:** Communications Director

**Status:** Full-Time Staffmember

**Work Schedule:** Standard days and hours of work are Monday through Friday, 9 a.m. to 5 p.m. Daily schedule is flexible within this time frame, and will be decided in consultation with the Resonance Staff Team.

**Compensation:** \$80,000 thru \$95,000 - TBD

**Location:** Anywhere in the United States convenient to occasional travel

**Timeline:**

- Application Deadline: June 2019 or until filled
- Interview Days (via Zoom): Tuesday, June 4th, 2019 and Monday, June 10th, 2019 (tentative). Additional dates may be added based on results from candidate pool.

- Start Date: As soon as possible, depending on availability. Selected candidate expected to attend all or part of our Team In-Person Meeting in Seattle, Washington from July 1st through July 3rd, 2019. All expenses paid by Resonance.

**Application Question:** In addition to your resume, please share what you would like us to know about you by responding to this prompt in writing or another communication style of your choosing.

**We are working hard to create a team (and a world!) in which the work we do day-to-day is deeply connected to our understanding of our purpose, strengths, and/or gifts. We aim for alignment between purpose, gifts, strengths and the roles we fill so that we may offer our contributions to the communities we are a part of with joy as our most powerful selves. Tell us how this role is in sync with your understanding of your purpose, strengths and/or gifts and with what brings you joy.**

**Submit all applications and questions to Doris Dupuy at [doris@resonance-network.org](mailto:doris@resonance-network.org)**

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## About Resonance Network

[Resonance Network](#) is a movement building network of 400+ (and growing) people across the U.S. who are committed to collective purpose and strategy. Our collective purpose is to reimagine and practice what is possible and necessary to transform society from a culture of violence to one of interdependent worthiness and thriving. Resonance is a fiscally sponsored project of [Movement Strategy Center](#). We are a virtual team with staff in Seattle, DC area, and rural Minnesota.

## Vision

We want to live in a world where violence isn't the norm, and we believe this world is possible. While we don't know exactly what this will take, we do know that the same forces that empower us to show up as our best selves in our relationships and communities also make it hard for violence to persist.

Resonance Network exists for folks that want to figure this new world out; to experiment, learn and move together towards a world where violence is not an expected and inevitable part of our lives.

## Position Overview

The Communications Director is responsible for developing a communications protocol/system to enhance and promote Resonance Network's work as it relates to our vision. The Communications Director will work as part of the collaborative Resonance Staff Team.

## Core Responsibilities

- Oversee the shape and strategy of communications ecosystem to support interaction and engagement to/among Resonance Network participants and among Resonance staff and consultants, including internal communications norms and protocols and technical infrastructure, systems, and tools
- Lead branding and participant experience/engagement with Resonance Network including conceptual framing and imagery, visual and written lexicon/styles, use of visual art/music/etc. in communications (in collaboration with graphic design consultant)
- Lead translation of strategies into content

- Lead communications integration throughout Resonance network development functions, including governance, network weaving and data, learning and evaluation
- Lead/oversee website development
- Establish and supervise a team of staff and consultants to support implementation
- Support/fill gaps in comms implementation

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

### **Desired Qualities/Experience/Skills**

- Minimum of five years of substantive experience in communications, including experience growing online/offline community through art, mobilization, and/or organizing
- Ability to work independently and think creatively about how to leverage the resources at your disposal
- Knowledge of back-end technical infrastructure for mobilization and network-building, including CRMs
- Experience overseeing website development/design
- Minimum two years of experience managing consultants/staff
- Strong writing and editing skills with an emphasis on clear, inspiring writing
- Experience/interest in narrative and cultural strategy is a plus
- Great attention to detail and organizational skills, including the ability to manage projects with many moving parts
- Willingness and openness to learn and grow
- Strong interpersonal skills, including ability to communicate openly with coworkers and community members
- Demonstrated commitment to racial, social, and economic justice
- People of color, immigrants, queer, women, transgender, non-binary folks encouraged to apply

### **Compensation**

- Annual gross pay is \$80,000 thru \$95,000 TBD (@100%FTE).
- MSC's 100% FTE benefits package includes:
  - 20 days vacation leave per year;
  - 12 standard holidays and 2 personal days per year;
  - 12 sick days per year;
  - 1 week paid MSC family and medical leave after one year of service; an additional week of paid leave for each additional year of service, up to 4 weeks;
  - Medical, vision, dental for employees and dependents (requires 30 day waiting period and a per paycheck employee contribution);
  - 100% employer sponsored basic life, short-term and long-term disability insurance coverage;
  - Access to a 403b retirement plan.
  - Access to FSA and Commuter Benefits.