



IowaCASA Training and Rural Services Specialist

Position Summary:

The Iowa Coalition Against Sexual Assault is seeking an experienced professional to support services and collaborative efforts in rural sexual assault programs. The Training and Rural Services Specialist will support victim services programs working across the state of Iowa to establish and enhance a multi-disciplinary approach to investigating sexual crimes. Additionally, this position works to increase the collaborative nature of MDT's by supporting new partner engagement, encouraging holistic service delivery, fostering relationships with underserved communities, and working as an agent of social change. In cooperation with funded programs, the Training and Rural Services Specialist will serve as the primary point of contact with Rural SART Coordinators funded through a grant from the U.S. Office of Violence Against Women until September 2019. This position will also work in concert with other training team members for the delivery of victim advocate certification training.

Qualifications: Candidates should possess

- Minimum three years of experience providing training, community organizing, or advocacy experienced in a community based agency, with at least one year focused on sexual and/or domestic violence topics.
- Knowledge of issues related to sexual assault intervention and prevention as well as rape crisis center standards and operations.
- Excellent oral and written communication, organization, and time management skills.
- Experience delivering oral presentations to diverse professionals and audiences.
- Ability to manage multiple projects at one time, work independently and with a team, and meet deadlines.
- Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and organizations. Experience in developing programs in response to diverse needs.
- Knowledge of considerations specific to working in a multi-disciplinary team in rural communities, including how oppression impacts the experiences of marginalized survivors when accessing traditional criminal legal systems.
- Commitment to anti-racism and social justice values, ethics, and work.
- Accept and abide by the mission and philosophy of IowaCASA.



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Job Responsibilities:

- Provide supports, technical assistance, and training to victim services and allied organizations serving sexual assault survivors in rural communities.
- Provide training on and participate in multi-disciplinary teams related sexual assault issues relevant to survivors of sexual assault in later life
- Provide training on multi-disciplinary response to sexual violence, including health care, law enforcement, prosecution, allied professionals, and advocacy
- Provide training for advocates on assisting survivors with health care and dental visits
- Support and coordinate community education, public outreach, media and legislative support when appropriate to SANE issues
- Direct referrals and coordinate work with IowaCASA medical advocacy efforts
- Assist with grant management and reporting as requested.
- Complete all appropriate documentation and tracking paperwork.
- Participate in project and agency staff meetings, and board and networking meetings as requested.
- Collaborate the development and delivery of IowaCASA training curricula and materials including in-person training, webinars, and teleconferences.
- Work collaboratively with member programs and allied professionals to reduce barriers to providing services for sexual assault survivors.
- Actively participate in anti-racism, social justice, and anti-oppression work of the coalition.

Other requirements: Requires extensive statewide and occasional national travel. Proof of valid driver's license, acceptable driving record, and auto insurance required; or ability to use alternate transportation.

Position Reports To: Director of Iowa Services and Programs

Salary and Benefits: Minimum starting salary \$47,500 annually. Health, dental, life and disability insurance. Flexible hours, paid holidays, paid sick leave (18 days per year) and paid vacation (20 days per year).

To Apply: Send letter of interest, résumé, and writing sample to shundrea@iowacasa.org. Position open until filled by qualified applicant. Email inquiries only, please.



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Additional Information: The Iowa Coalition Against Sexual Assault is a vibrant organization working to unite people and organizations to promote a society free from sexual violence and to meet the diverse needs of survivors. IowaCASA is a progressive organization, and works towards goals that will improve the well-being of survivors in many aspects of their lives. We support disenfranchised groups and actively work on anti-racist initiatives. IowaCASA is a small, statewide non-profit organization that provides a friendly, fast-paced work environment.

IowaCASA's continuing success depends upon the qualifications of the individuals the agency employs. IowaCASA is an equal opportunity employer. In accordance with state and federal law or local ordinance, the agency will ensure that the following personnel matters will be administered without regard to age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability.