

FLORIDA COUNCIL AGAINST SEXUAL VIOLENCE

Sexual Assault Response Team (SART) Coordinator/Victim Advocate

Purpose: This full-time position provides leadership and coordination of the development and activities of county-specific Sexual Assault Response Team (SART) in Monroe County. The position assists with ensuring collaboration between all agency members of the SART, and provides advocacy to victims of sexual violence.

RESPONSIBLE TO: Director of Advocacy
STATUS: Full time, exempt
LOCATION: Key West, Florida

Expectations:

- Develop and maintain a sustainable SART program with the goal of improving services to adult and adolescent sexual assault victims, sexual assault investigation, evidence collection, and prosecution.
- Work with medical personnel in the community to enhance a medical-forensic exam program for adult and adolescent sexual assault victims.
- Flexible hours, e.g. some evenings and weekends may be required

Responsibilities:

- Coordinate effective interagency collaboration to generate a coordinated response team to meet the needs of adolescent and adult sexual assault survivors
- Staff the community SART program and its activities, including planning and conducting monthly SART meetings
- Maintain regular communication with SART members to ensure consistent participation in SART activities
- Coordinate SART trainings and assist, if necessary, with the coordination of medical- forensic exam training
- Provide leadership and facilitation in the development and implementation of SART policies and protocols
- Provide direct advocacy to/for primary and secondary victims of sexual violence, including crisis intervention, emotional support and case management
- Ensure access to forensic exam evidence collection, working closely with the Monroe County Sexual Assault Nurse Examiner (SANE) Coordinator

Qualifications:

- Bachelor degree in related field or 3 years of relevant experience
- Possess a valid Florida driver's license and automobile insurance
- Outstanding oral and written communication skills
- Ability to communicate effectively, problem solve, and work well with

- people from diverse backgrounds
- Commitment to working to end sexual violence and all forms of oppression
- Must be able to work independently with limited direction and meet deadlines
- Must be able to maintain confidentiality
- Organized, detail orientated, and flexible.
- Able to identify and respond to shifting priorities

Preferred Qualifications:

- Experience with sexual assault response and knowledge of SART best practices
- Proven ability to work with stakeholders from multiple disciplines and develop collaborative relationships
- Spanish speaking

Requirements:

- Complete FCASV's 30 hour Advocacy Core Training
- Complete at least 8 hours of continuing education on sexual assault annually
- Travel throughout Monroe County as needed
- Provide on-call advocacy and accompaniment to victims receiving forensic exams.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee frequently is required to stand, walk, and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus. This job requires the ability to travel to and from different locations within Monroe County.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

TO APPLY:

Interested applicants should send a cover letter and resume, via email to FCASV Director of Advocacy Theresa L. Prichard (tprichard@fcasv.org). Incomplete

applications will not be considered. Applicants will be considered on a rolling basis; initial review of applications will begin on **April 2, 2018**. Position will be open until filled. No phone calls, please.

FCASV is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of Any Kind. FCASV is committed to the practice of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at FCASV are based on agency needs, job requirements, and individual qualifications, without regard to race, color, religion or belief, sex (including pregnancy, childbirth or related medical conditions), national, social, or ethnic origin, ancestry, age, physical disability, mental disability, medical condition, familial status, veteran status, marital status, sexual orientation, or gender identity and/or expression.

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